

**DEARNNESS ALLOWANCE  
FORMULA IN BANKS**

**DA RATES**

**&**

**ALL INDIA CONSUMER PRICE INDEX  
FROM 1970**



**ALL INDIA BANK EMPLOYEES' ASSOCIATION**



Dear Comrades,

Dearness Allowance is an important ingredient of the wages of the Bank employees. D.A. is paid based on a formula according to the variations in Consumer Price Index. The D.A. formula in the Banking Industry is one of the best formula available in our country for compensation against price rise.

Right from Sastri Award, our D.A. formula has been improved over a period of time. This handbook contains the D.A. formula as applicable to the bank employees and pensioners, D.A. rates from 6th BPS as well as the All India Consumer Price Index figures from 1970 to 2012.

While fighting to retain this D.A. formula is very important, it is more important to fight against price rise and the policies responsible for price rise.

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## **DEARNESS ALLOWANCE**

Dearness Allowance/Dearness Pay came into being during the World War II as a compensation for rise in prices because prices went up sky-high and commodities became dearer and costly.

In 1940, there was the famous Mahagai strike for 6 months by the textile workers in Bombay (now Mumbai) led by Com. S.A. Dange. Mahatma Gandhi also demanded Dearness money for the textile workers in Ahmedabad. Slowly DA came to be extended to other workers also.

DA is there only in the Asian countries and not in the western countries.

DA is related to cost of living and to rise in prices. Rise in prices is measured through the Index. The Government of India, through its Bureau in Shimla, collects the prices of different commodities in different centres and publishes various types of Price Index according to consumption pattern, etc. like Consumer Price Index, Wholesale Price Index, Price Index for Industrial Workers, middle class, rural people, urban centres, etc.

### **Price Index so far:**

1939 = 100

1944 = 100

1949 = 100

1960 = 100

1982 = 100

2001 = 100

In the Banking sector, for the purpose of calculating DA, the All India Consumer Price Index for Industrial Workers ( 1960=100 ) series is being taken.

### **D.A. FORMULA IN BANKS**

Under 9th Bipartite Settlement dated 27-4-2010, DA is payable on quarterly average of Consumer Price Index and is paid for every rise or fall of 4 Points over 2836 Points of 1960 = 100 Index figures. From 8th Bipartite Settlement, DA is being paid with 100 % of neutralisation as against earlier tapering basis. Now DA is paid on uniform percentage for entire Pay.

**Dearness Allowance - 42 Slabs more from  
November - 2012**

Month	2001 INDEX	1960 INDEX	Consumer Price Index		D.A. Slabs	
July-2012	212	4839.09	Average Points	4877.13	New Slabs	510
Aug-2012	214	4884.74	Last Average	4708.00	Old Slabs	468
Sep-2012	215	4907.57	Increase/Decrease	169.13	Increase/Decrease	42

**D.A. Rates @ 0.15% per Slab : 510 Slabs over 2836 Points : 76.50 %**

**D.A. from Feb. 2013 - 25 Slabs more**

CPI Month	2001	1960	Consumer Price Index		D.A. Slabs	
Oct-2012	217	4953.22	Average Points	4976.05	New Slabs	535
Nov-2012	218	4976.05	Last Average	4876.00	Old Slabs	510
Dec-2012	219	4998.87	Increase	100.05	Increase	25
<b>D.A. Rates @ 0.15% per Slab for 535 Slabs over 2836 points: 80.25%</b>						

**HOW TO CONVERT THE INDEX TO 1960 = 100 SERIES**

The Government is publishing only the Index figures of 2001=100 Series. They do not publish the Index figures of 1960 = 100 services or 1982=100 Series.

- ❖ (2001 = 100) Index figure X 4.63 will get us (1982 = 100) Index figure.
- ❖ (1982 = 100) Index figure X 4.93 will get us (1960 = 100) Index figures.

Therefore

$$(2001 = 100) \text{ Index} \times 4.63 \times 4.93 = (1960 = 100) \text{ Index figure}$$

EXAMPLE:

Sept., 2012 : (2001=100) Series Index : 215 Points

(1960=100) Series Index = 215 X 4.63 X 4.93 = 4907.57

## COMPARISON OF INCREASE IN DA UNDER 9th BPS SO FAR

	DA for Nov. 2007 7.20 % (48 Slabs)	DA for Nov. 2012 76.50 % (510 Slabs)	Increase 70.30 % (462 Slabs)
<b>Substaff</b>			
Stage 1 Basic Pay Rs. 5850	421	4475	4054
Stage 20 Basic Pay Rs. 11350	817	8683	7866
Stage 27 Basic Pay Rs. 14150	1018	10825	9807
Daftary Stage 27 Pay Rs. 14490	1043	11085	10042
<b>Clerk</b>			
Stage 1 Basic Pay Rs. 7200	518	5508	4940
<b>Spl. Assistant</b>			
Graduate/CAIB Stage 27 Pay Rs. 27310	1966	20892	18926

## D.A. SCHEME

### SASTRY AWARD TO 9th BIPARTITE SETTLEMENT

	<b>Substaff Rate per Slab</b>	<b>Clerical Rate per Slab</b>
Sastry Award	33 1/3% Min. 35 Max.70	33 1/3% Min. 35 Max. 70
Desai Award	4.00%	3.00%
1 <sup>st</sup> & 2 <sup>nd</sup> BPS (over 100 Points)	4.00%	3.00%
3 <sup>rd</sup> BPS (over 200 Points)	2.00%	1.58% (Maximum 15.80)
4 <sup>th</sup> BPS (over 332 Points)	1.20%	1.00% (Maximum 15.80)
5 <sup>th</sup> BPS (over 600 Points)	0.67%	For Pay Upto Rs.2500 = 0.67% + For Balance = 0.55
6 <sup>th</sup> BPS (over 1148 Points)	0.35%	For Pay Upto Rs.4800 = 0.35% + For Balance = 0.55%
7 <sup>th</sup> BPS (over 1684 Points)	0.24%	For Pay Upto Rs.7100 = 0.24% + For Pay Upto Rs.11300 = 0.20% + For Balance = 0.12%
8 <sup>th</sup> BPS (over 2288 Points)	0.18%	From 01.11.2002 to 31.01.2005  For Pay Upto Rs.9650: 0.18% per Slab+ For Pay Upto Rs.15350:0.15% per Slab+ For Pay Upto Rs.16350:0.09% per Slab+ For Balance Pay : 0.04% per Slab
		From 1-2-2005  For entire Pay : 0.18%
9 <sup>th</sup> BPS (over 2836 Points)	0.15%	For entire Pay : 0.15%

### IMPROVEMENT IN DA PER SLAB - CLERKS

	AT MINIMUM OF PAY	AT MAXIMUM OF PAY
1 <sup>ST</sup> BPS	$154 \times 3\% = 4.62$	$460 \times 3\% = 13.80$
2 <sup>ND</sup> BPS	$170 \times 3\% = 5.10$	$550 \times 3\% = 16.50$
3 <sup>RD</sup> BPS	$325 \times 1.58\% = 5.13$	$1040 \times 1.58\% = 15.80$ Max.
4 <sup>TH</sup> BPS	$520 \times 1\% = 5.20$	$1660 \times 1\% = 15.80$ Max. $1850 \times 1\% = 15.80$
5 <sup>TH</sup> BPS	$900 \times 0.67\% = 6.03$	$2860 \times 0.67\% = 18.73$ $3220 \times 0.67\% = 20.71$
6 <sup>TH</sup> BPS	$1750 \times 0.35\% = 6.13$	$5500 \times 0.35\% \& 0.29\% = 18.83$
7 <sup>TH</sup> BPS	$3020 \times 0.24\% = 7.25$	$8980 \times 0.24, 0.20 \& 0.12\% = 20.80$ $10880 \times 0.24, 0.20 \& 0.12\% = 24.60$
8 <sup>TH</sup> BPS	$4410 \times 0.18\% = 7.94$	$13210 \times 0.18\% = 23.78$ $16570 \times 0.18\% = 29.83$
9 <sup>TH</sup> BPS	$7200 \times 0.15\% = 10.60$	$19300 \times 0.15\% = 28.95$ $24900 \times 0.15\% = 37.35$

DA for a senior Special Assistant who is a Graduate/CAIIB : Rs. 40.96

### IMPROVEMENT IN DA PER SLAB - SUBSTAFF

	AT MINIMUM OF PAY	AT MAXIMUM OF PAY
1 <sup>ST</sup> BPS	92 x 4% = 3.68	145 x 4% = 5.80
2 <sup>ND</sup> BPS	116 x 4% = 4.64	200 x 4% = 8.00
3 <sup>RD</sup> BPS	245 x 2% = 4.90	455 x 2% = 9.10
4 <sup>TH</sup> BPS	430 x 1.2% = 5.16	790 x 1.2% = 9.48 850 x 1.2% = 10.20
5 <sup>TH</sup> BPS	815 x 0.67% = 5.46	1520 x 0.67% = 10.18 1670 x 0.67% = 11.97
6 <sup>TH</sup> BPS	1600 x 0.35% = 5.60	3020 x 0.35% = 10.57 3420 x 0.35% = 11.97
7 <sup>TH</sup> BPS	2750 x 0.24% = 6.60	5000 x 0.24% = 12.00 5850 x 0.24% = 14.04
8 <sup>TH</sup> BPS	4060 x 0.18% = 7.30	7560 x 0.18% = 13.60 9180 x 0.18% = 16.52
9 <sup>TH</sup> BPS	5850 x 0.15% = 8.77	11350 x 0.15 % = 17.00 14150 x 0.15% = 21.22

DA per slab for a senior Substaff with all stagnation increments

Daftary : Rs. 21.74

Driver : Rs. 23.40

**QUARTERLY DEARNESS ALLOWANCE SLABS & PERCENTAGES  
FROM 1-11-1992 TO 31-10-1997**

**6th BIPARTITE SETTLEMENT**

Quarter from	Average Index	Slab over 1148 Points	(A) %	(B) %
Nov. 1992	1192	11	3.85	3.19
Feb. 1993	1200	13	4.55	3.77
May 1993	1192	11	3.85	3.19
Aug. 1993	1216	17	5.95	4.93
Nov. 1993	1260	28	9.80	8.12
Feb. 1994	1296	37	12.95	10.73
May 1994	1304	39	13.65	11.31
Aug. 1994	1344	49	17.15	14.21
Nov. 1994	1400	63	22.05	18.27
Feb. 1995	1428	70	24.50	20.30
May 1995	1432	71	24.85	20.59
Aug. 1995	1480	83	29.05	24.07
Nov. 1995	1552	101	35.35	29.29
Feb. 1996	1572	106	37.10	30.74
May 1996	1564	104	36.40	30.16
Aug. 1996	1616	117	40.95	33.93
Nov. 1996	1684	134	46.90	38.86
Feb. 1997	1716	142	49.70	41.18
May 1997	1724	144	50.40	41.76
Aug. 1997	1740	148	51.80	42.92

(A) : For Pay upto Rs. 4800 : 0.35 % per Slab plus

(B) : For Balance Pay : 0.29 % per Slab

**QUARTERLY DEARNESS ALLOWANCE SLABS & PERCENTAGES  
FROM 1-11-1997 TO 31-10-2002**

**7th BIPARTITE SETTLEMENT**

Quarter from	Average Index	Slab over 1148 Points	(A) %	(B) %	(C) %
Nov. 1997	1768	21	5.04	4.20	2.52
Feb. 1998	1812	32	7.68	6.40	3.84
May 1998	1880	49	11.76	9.80	5.88
Aug. 1998	1924	60	14.40	12.00	7.20
Nov. 1998	2044	90	21.60	18.00	10.80
Feb. 1999	2136	113	27.12	22.60	13.56
May 1999	2056	93	22.32	18.60	11.16
Aug. 1999	2060	94	22.56	18.80	11.28
Nov. 1999	2100	104	24.96	20.80	12.48
Feb. 2000	2144	115	27.60	23.00	13.80
May 2000	2132	112	26.88	22.40	13.44
Aug. 2000	2168	121	29.04	24.20	14.52
Nov. 2000	2188	126	30.24	25.20	15.12
Feb. 2001	2208	131	31.44	26.20	15.72
May 2001	2192	127	30.48	25.40	15.24
Aug. 2001	2228	136	32.64	27.20	16.32
Nov. 2001	2288	151	36.24	30.20	18.12
Feb. 2002	2312	157	37.68	31.40	18.84
May 2002	2304	155	37.20	31.00	18.60
Aug. 2002	2328	161	38.64	32.20	19.32

- (A) : For Pay upto Rs. 7100 : 0.24 % per Slab plus  
 (B) : From 7101 to 11300 : 0.20 % per Slab plus  
 (C) : For Balance : 0.12 % per Slab

**QUARTERLY DEARNESS ALLOWANCE SLABS & PERCENTAGES  
FROM 1-11-2002 TO 30-4-2005**

**8th BIPARTITE SETTLEMENT**

Quarter from	Average Index	Slab over 1148 Points	(A)%	(B)%	(C)%	(D)%
Nov. 2002	2380	23	4.14	3.45	2.07	0.92
Feb. 2003	2396	27	4.86	4.05	2.43	1.08
May 2003	2392	26	4.68	3.90	2.34	1.04
Aug. 2003	2436	37	6.66	5.55	3.33	1.48
Nov. 2003	2460	43	7.74	6.45	3.87	1.72
Feb. 2004	2476	47	8.46	7.05	4.23	1.88
May 2004	2484	49	8.82	7.35	4.41	1.96
Aug. 2004	2504	54	9.72	8.10	4.86	2.16
Nov. 2004	2564	69	12.42	10.35	6.21	2.76

(A) : For Pay upto Rs. 9650 : 0.18 % per Slab plus

(B) : From 9651 to 15350 : 0.15 % per Slab plus

(C) : From 15351 to 16350 : 0.09 % per Slab plus

(D) : For Balance : 0.04 %

**FROM 1-2-2005 - 100 % DA NEUTRALISATION**

**0.18 % per Slab for entire Pay**

Quarter from	Average Index	Slab over 2288 Points	%
Feb – 2005	2580	73	13.14 %
May – 2005	2588	75	13.50 %
Aug – 2005	2604	79	14.22 %
Nov – 2005	2660	93	16.74 %
Feb – 2006	2712	106	19.08 %
May – 2006	2716	107	19.26 %
Aug – 2006	2768	120	21.60 %
Nov – 2006	2836	137	24.66 %
Feb – 2007	2896	152	27.36 %
May – 2007	2904	154	27.72 %
Aug – 2007	2944	164	29.52 %

**QUARTERLY DEARNESS ALLOWANCE SLABS & PERCENTAGES  
FROM 1-11-2007**

**9th BIPARTITE SETTLEMENT  
(0.15% per Slab over 2836 Points)**

Quarter from	Average Index	Slabs over 2836 Points	%
Nov – 2007	3028	48	7.20 %
Feb – 2008	3056	55	8.25 %
May – 2008	3088	63	9.45 %
Aug – 2008	3172	84	12.6 %
Nov – 2008	3300	116	17.4 %
Feb – 2009	3368	133	19.95 %
May – 2009	3376	135	20.25 %
Aug – 2009	3452	154	23.10 %
Nov – 2009	3688	213	31.95 %
Feb – 2010	3816	245	36.75 %
May – 2010	3892	264	39.60 %
Aug – 2010	3924	272	40.80 %
Nov – 2010	4068	308	46.20 %
Feb - 2011	4168	333	49.95%
May – 2011	4244	352	52.80 %
Aug – 2011	4276	360	54.00 %
Nov – 2011	4440	401	60.15 %
Feb – 2012	4516	420	63.00 %
May – 2012	4548	428	64.20 %
Aug – 2012	4708	468	70.20 %
Nov – 2012	4876	510	76.50 %

**D.A. – NO. OF SLABS INCREASED  
FROM 2005 TO November, 2012**

Year	Quarter	No. of Slabs Increased	Per Year
2005	FEB	4	
	MAY	2	
	AUG	4	
	NOV	14	24
2006	FEB	13	
	MAY	1	
	AUG	13	
	NOV	17	44
2007	FEB	15	
	MAY	2	
	AUG	10	
	NOV	21	48
2008	FEB	7	
	MAY	8	
	AUG	21	
	NOV	32	68
2009	FEB	17	
	MAY	2	
	AUG	19	
	NOV	59	97
2010	FEB	32	
	MAY	19	
	AUG	8	
	NOV	36	95
2011	FEB	25	
	MAY	19	
	AUG	8	
	NOV	41	93
2012	FEB	19	
	MAY	8	
	AUG	40	
	NOV	42	109

### INCREASE IN D.A. SLABS FOR EMPLOYEES IN SERVICE

	FEB.	MAY	AUG	NOV.	TOTAL
1993	2	-2	6	11	17
1994	9	2	10	14	35
1995	7	1	12	18	38
1996	5	-2	13	17	33
1997	8	2	4	7	21
1998	11	17	11	30	69
1999	23	-20	1	10	14
2000	11	-3	9	5	22
2001	5	-4	9	15	25
2002	6	-2	6	13	23
2003	4	-1	11	6	20
2004	4	2	5	15	25
2005	4	2	4	14	24
2006	13	1	13	17	44
2007	15	2	10	21	48
2008	7	8	21	32	68
2009	17	2	19	59	97
2010	32	19	8	36	95
2011	25	19	8	41	93
2012	19	8	40	42	109
2013	25				
2014					
2015					

## INCREASE IN D.A. SLABS FOR RETIRED EMPLOYEES

	FEB.	AUG	TOTAL
1993		4	-
1994	20	12	32
1995	21	13	34
1996	23	11	34
1997	25	6	31
1998	18	28	46
1999	53	-19	34
2000	21	6	27
2001	10	5	15
2002	21	4	25
2003	17	10	27
2004	10	7	17
2005	19	6	25
2006	27	14	41
2007	32	12	44
2008	28	29	57
2009	49	21	70
2010	91	27	118
2011	61	27	88
2012	60	48	108
2013	67		
2014			
2015			

## **DEARNESS ALLOWANCE ON PENSION**

### **A. PENSIONERS FROM 1-1-1986 TO 31-10-1992 / 30-6-1993**

#### **DA OVER 600 POINTS ( 4th & 5th BPS )**

For Pension upto Rs. 1250/-	0.67% per Slab plus
For Balance upto Rs. 2000/-	0.55% per Slab plus
For Balance upto Rs. 2130/-	0.33% per Slab plus
For Balance	0.17% per Slab plus

### **B. PENSIONERS FROM 1-11-1992 / 1-7-1993 TO 31-3-1998**

#### **DA OVER 1148 POINTS ( 6th BPS )**

For Pension upto Rs. 2400/-	0.35% per Slab plus
For Balance upto Rs. 3850/-	0.29% per Slab plus
For Balance upto Rs. 4100/-	0.17% per Slab plus
For Balance	0.09% per Slab plus

### **C. PENSIONERS FROM 1-4-1998 TO 31-10-2002**

#### **Pension from 1-4-1998 to 30-4-2005**

#### **DA OVER 1616 POINTS ( 7th BPS )**

For Pension upto Rs. 3380/-	0.25% per Slab plus
For Balance upto Rs. 5420/-	0.21% per Slab plus
For Balance upto Rs. 5770/-	0.12% per Slab plus
For Balance	0.06% per Slab plus

#### **Pension from 01-05-2005**

#### **DA OVER 1684 POINTS**

For Pension upto Rs. 3550/-	0.24% per Slab plus
For Balance upto Rs. 5650/-	0.20% per Slab plus
For Balance upto Rs. 6010/-	0.12% per Slab plus
For Balance	0.06% per Slab plus

**D. PENSIONERS FROM 01-11-2002**  
**From 1-11-2002 to 31-1-2005**  
**DA OVER 2288 POINTS ( 8th BPS )**

For Pension upto Rs. 4830/-	0.18% per Slab plus
For Balance upto Rs. 7675/-	0.15% per Slab plus
For Balance upto Rs. 8175/-	0.09% per Slab plus
For Balance	0.04% per Slab plus

**(FROM 1-2-2005)**

For Entire Pension	0.18% per Slab plus
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**E. PENSIONERS FROM 01-11-2007**  
**DA OVER 2836 POINTS**

For Entire Pension	0.15% per Slab plus
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**D.A. FOR PENSIONERS**  
**FROM FEBRUARY, 2008 – AVERAGE 3056 POINTS**

D.A. for Pensioners – 28 Slabs increase			
Retired prior to 01-11-1992 - 614 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
411.38%	337.70%	202.62%	104.38%
After 01-11-1992 upto 31-03-1998 - 477 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
166.95%	138.33%	81.09%	42.93%
After 01-04-1998 upto 31-10-2002 – 343 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
82.32%	68.60%	41.16%	20.58%
Retired on or after 01-11-2002 - 192 Slabs over 2288 points			
For the entire Basic Pension Amount - 34.56%			
Retired on or after 01-11-2007 – 55 Slabs over 2836 points			
For the entire Basic Pension Amount - 8.25%			

**FROM AUGUST, 2008 – AVERAGE 3172 POINTS**

DA for Pensioners – 29 Slabs more			
Retired prior to 01-11-1992 - 643 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
430.81%	353.65%	212.19%	109.31%
After 01-11-1992 upto 31-03-1998 - 506 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
177.10%	146.74%	86.02%	45.54%
After 01-04-1998 upto 31-10-2002 – 372 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
89.28%	74.40%	44.64%	22.32%
Retired on or after 01-11-2002 - 221 Slabs over 2288 points			
For the entire Basic Pension Amount - 39.78 %			
Retired on or after 01-11-2007 – 84 Slabs over 2836 points			
For the entire Basic Pension Amount - 12.60 %			

**FROM FEBRUARY, 2009 – AVERAGE 3368 POINTS**

DA For Pensioners – 49 Slabs increase			
Retired prior to 01-11-1992 - 692 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
463.64%	380.60%	228.36%	117.64%
After 01-11-1992 upto 31-03-1998 - 555 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
194.25%	160.95%	94.35%	49.95%
After 01-04-1998 upto 31-10-2002 – 421 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
101.04%	84.20%	50.52%	25.26%
Retired on or after 01-11-2002 - 270 Slabs over 2288 points			
On entire Basic pension - 48.60 %			
Retired on or after 01-11-2007 – 133 Slabs over 2836 points			
On entire Basic Pension - 19.95 %			

**FROM AUGUST, 2009 – AVERAGE 3452 POINTS**

DA For Pensioners - 21 Slabs increase			
Retired prior to 01-11-1992 - 713 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
477.71%	392.15%	235.29%	121.21%
After 01-11-1992 upto 31-03-1998 - 576 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
201.60%	167.04%	97.92%	51.84%
After 01-04-1998 upto 31-10-2002 – 442 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
106.08%	88.40%	53.04%	26.52%
Retired on or after 01-11-2002 – 291 Slabs over 2288 points			
For the entire Basic Pension Amount - 52.38 %			
Retired on or after 1-11-2007 - 154 Slabs over 2836 points			
For the entire Basic Pension Amount - 23.10 %			

**FROM FEBRUARY, 2010 – AVERAGE 3816 POINTS**

DA For Pensioners – 91 Slabs More			
Retired prior to 01-11-1992 - 804 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
538.68%	442.20%	265.32%	136.68%
After 01-11-1992 upto 31-03-1998 - 667 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
233.45%	193.43%	113.39%	60.03%
After 01-04-1998 upto 31-10-2002 – 533 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
127.92%	106.60%	63.96%	31.98%
Retired on or after 01-11-2002 – 382 Slabs over 2288 points			
For the entire Basic Pension Amount - 68.76 %			
Retired on or after 1-11-2007 - 245 Slabs over 2836 points			
For the entire Basic Pension Amount - 36.75 %			

**FROM AUGUST, 2010 – AVERAGE 3924 POINTS**

DA For Pensioners – 27 Slabs More			
Retired prior to 01-11-1992 - 831 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
556.77%	457.05%	274.23%	141.27%
After 01-11-1992 upto 31-03-1998 - 694 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
242.90%	201.26%	117.98%	62.46%
After 01-04-1998 upto 31-10-2002 - 560 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
134.40%	112.00%	67.20%	33.60%
Retired on or after 1-11-2002 - 409 Slabs over 2288 points			
For the entire Basic Pension - 73.62%			
Retired on or after 1-11-2007 - 272 Slabs over 2836 points			
For the entire Basic Pension - 40.80%			

**FROM FEBRUARY, 2011 – AVERAGE 4168 POINTS**

DA For Pensioners – 27 Slabs More			
Retired prior to 01-11-1992 - 892 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
597.64%	490.60%	294.36%	151.64%
After 01-11-1992 upto 31-03-1998 - 755 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
264.25%	218.95%	128.35%	67.95%
After 01-04-1998 upto 31-10-2002 – 621 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
149.04%	124.20%	74.52%	37.26%
Retired on or after 01-11-2002 – 470 Slabs over 2288 points			
For the entire Basic Pension Amount - 84.60%			
Retired on or after 1-11-2007 - 333 Slabs over 2836 points			
For the entire Basic Pension Amount - 49.95 %			

**FROM AUGUST, 2011 – AVERAGE 4276 POINTS**

Retired prior to 01-11-1992 - 919 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
615.73%	505.45%	303.27%	156.23%
After 01-11-1992 upto 31-03-1998 - 782 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
273.70%	226.78%	132.94%	70.38%
After 01-04-1998 upto 31-10-2002 – 648 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
155.52%	129.60%	77.76%	38.88%
Retired on or after 01-11-2002 – 497 Slabs over 2288 points			
For the entire Basic Pension Amount - 89.46%			
Retired on or after 1-11-2007 - 360 Slabs over 2836 points			
For the entire Basic Pension Amount - 54.00 %			

**FROM FEBRUARY, 2012 – AVERAGE 4516 POINTS**

Retired prior to 01-11-1992 - 979 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
655.93%	538.45%	323.07%	166.43 %
After 01-11-1992 upto 31-03-1998 - 842 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
294.70%	244.18%	143.14%	75.78%
After 01-04-1998 upto 31-10-2002 – 708 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
169.92%	141.60%	84.96%	42.48%
Retired on or after 01-11-2002 – 557 Slabs over 2288 points			
For the entire Basic Pension Amount - 100.26%			
Retired on or after 1-11-2007 - 420 Slabs over 2836 points			
For the entire Basic Pension Amount - 63.00 %			

**FROM AUGUST, 2012– AVERAGE 4708 POINTS**

Retired prior to 01-11-1992 - 1027 Slabs over 600 points			
Upto 1250	1251-2000	2001-2130	Above 2130
688.09%	564.85%	338.91%	174.59%
After 01-11-1992 upto 31-03-1998 - 890 Slabs over 1148 points			
Upto 2400	2401-3850	3851-4100	Above 4100
311.50%	258.10%	151.30%	80.10%
After 01-04-1998 upto 31-10-2002 – 756 Slabs over 1684 points			
Upto 3550	3551-5650	5651-6010	Above 6010
181.44%	151.20%	90.72%	45.36%
Retired on or after 01-11-2002 – 605 Slabs over 2288 points			
For the entire Basic Pension Amount - 108.90%			
Retired on or after 1-11-2007 - 468 Slabs over 2836 points			
For the entire Basic Pension Amount - 70.20 %			

**D.A. ON EX-GRATIA PENSION  
PAYABLE TO PRE-1986 RETIREES**

Those who have retired prior to 1986 after 20 years service are eligible for Ex-gratia Pension of Rs. 300 per month plus DA thereon. DA is payable over 600 Points i.e. -0.67 % per Slab.

<b>From</b>	<b>Average Index</b>	<b>DA Slabs</b>	<b>DA Rate %</b>
Nov. - 97	1768	292	195.64 %
Feb. - 98	1812	303	203.01 %
Aug. - 98	1924	331	221.77 %
Feb. - 99	2136	384	257.28 %
Aug. - 99	2060	365	244.55 %
Feb. - 00	2144	386	258.62 %
Aug. - 00	2168	392	262.64 %
Feb. - 01	2208	402	269.34 %
Aug. - 01	2228	407	272.69 %
Feb. - 02	2312	428	286.76 %
Aug. - 02	2328	432	289.44 %
Feb. - 03	2396	449	300.83 %
Aug. - 03	2436	459	307.53 %
Feb. - 04	2476	469	314.23 %
Aug. - 04	2504	476	318.92 %
Feb. - 05	2580	495	331.65 %
Aug. - 05	2604	501	335.67 %
Feb. - 06	2712	528	353.76 %
Aug. - 06	2768	542	363.14 %
Feb. - 07	2896	574	384.58 %
Aug. - 07	2944	586	392.62 %
Feb. - 08	3056	614	411.38 %
Aug. - 08	3172	643	430.81 %
Feb. - 09	3368	692	463.64 %
Aug. - 09	3452	713	477.71 %
Feb. - 10	3816	804	538.68 %
Aug. - 10	3924	831	556.77 %
Feb. - 11	4168	892	597.64 %
Aug. - 11	4276	919	615.73 %
Feb. - 12	4516	979	655.93 %
Aug. - 12	4708	1027	688.09 %

<p><b>READY RECKONER</b> <b>FOR D.A. RATES FOR PENSIONERS</b></p>
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CHART 1	<ul style="list-style-type: none"> <li>❖ For workmen retired prior to 1-11-1992 and officers retired prior to 1-7-1993</li> <li>❖ D A over 600 points</li> </ul>
CHART 2	<ul style="list-style-type: none"> <li>❖ For workmen retired from 1-11-1992 upto 31-3-1998 and for Officers retired from 1-7-1993 upto 31-3-1998</li> <li>❖ D A over 1148 points</li> </ul>
CHART 3	<ul style="list-style-type: none"> <li>❖ For those retired from 1-4-1998 upto 31-10-2002</li> <li>❖ D A over 1616 points - from April 1998 to April 2005</li> </ul>
CHART 4	<ul style="list-style-type: none"> <li>❖ For those retired from 1-4-1998 upto 31-10-2002</li> <li>❖ D A over 1684 points - from May, 2005 onwards</li> </ul>
CHART 5	<ul style="list-style-type: none"> <li>❖ For those retired from 1-11-2002 upto 31-10-2007</li> <li>❖ D A over 2288 points - from Nov. 2002 to January, 2005</li> </ul>
CHART 6	<ul style="list-style-type: none"> <li>❖ For those retired from 1-11-2002 upto 31-10-2007</li> <li>❖ D A over 2288 points - from February, 2005 onwards</li> </ul>
CHART 7	<ul style="list-style-type: none"> <li>❖ For those retired from 1-11-2007</li> <li>❖ D A over 2836 points</li> </ul>

## DA Slabs and Rates for Pensioners (%)

Workmen Retired prior to 01-11-1992 ----- Officers Retired prior to 01-07-1993

### D A over 600 points

CPI	MONTH	SLABS	0.67	0.55	0.33	0.17
1200	Feb-93	150	100.50	82.50	49.50	25.50
1216	Aug-93	154	103.18	84.70	50.82	26.18
1296	Feb-94	174	116.58	95.70	57.42	29.58
1344	Aug-94	186	124.62	102.30	61.38	31.62
1428	Feb-95	207	138.69	113.85	68.31	35.19
1480	Aug-95	220	147.40	121.00	72.60	37.40
1572	Feb-96	243	162.81	133.65	80.19	41.31
1616	Aug-96	254	170.18	139.70	83.82	43.18
1716	Feb-97	279	186.93	153.45	92.07	47.43
1740	Aug-97	285	190.95	156.75	94.05	48.45
1812	Feb-98	303	203.01	166.65	99.99	51.51
1924	Aug-98	331	221.77	182.05	109.23	56.27
2136	Feb-99	384	257.28	211.20	126.72	65.28
2060	Aug-99	365	244.55	200.75	120.45	62.05
2144	Feb-00	386	258.62	212.30	127.38	65.62
2168	Aug-00	392	262.64	215.60	129.36	66.64
2208	Feb-01	402	269.34	221.10	132.66	68.34
2228	Aug-01	407	272.69	223.85	134.31	69.19
2312	Feb-02	428	286.76	235.40	141.24	72.76
2328	Aug-02	432	289.44	237.60	142.56	73.44
2396	Feb-03	449	300.83	246.95	148.17	76.33
2436	Aug-03	459	307.53	252.45	151.47	78.03
2476	Feb-04	469	314.23	257.95	154.77	79.73
2504	Aug-04	476	318.92	261.80	157.08	80.92
2580	Feb-05	495	331.65	272.25	163.35	84.15
2604	Aug-05	501	335.67	275.55	165.33	85.17
2712	Feb-06	528	353.76	290.40	174.24	89.76
2768	Aug-06	542	363.14	298.10	178.86	92.14
2896	Feb-07	574	384.58	315.70	189.42	97.58
2944	Aug-07	586	392.62	322.30	193.38	99.62
3056	Feb-08	614	411.38	337.70	202.62	104.38
3172	Aug-08	643	430.81	353.65	212.19	109.31
3368	Feb-09	692	463.64	380.60	228.36	117.64
3452	Aug-09	713	477.71	392.15	235.29	121.21
3816	Feb-10	804	538.68	442.20	265.32	136.68
3924	Aug-10	831	556.77	457.05	274.23	141.27
4168	Feb-11	892	597.64	490.60	294.36	151.64
4276	Aug-11	919	615.73	505.45	303.27	156.23
4516	Feb-12	979	655.93	538.45	323.07	166.43
4708	Aug-12	1027	688.09	564.85	338.91	174.59

**0.67 Basic Pension upto Rs.1250**

**0.55 Rs.1251 to 2000**

**0.33 Rs.2001 to 2130**

**0.17 Above Rs.2130**

**DA Slabs and Rates for Pensioners (%)**  
**Workmen Retired on or after 01-11-1992 upto 31-03-1998**  
**Officers Retired on or after 01-07-1993 upto 31-03-1998**  
**D A over 1148 points**

<b>CPI</b>	<b>MONTH</b>	<b>SLABS</b>	<b>0.35</b>	<b>0.29</b>	<b>0.17</b>	<b>0.09</b>
1200	Feb-93	13	4.55	3.77	2.21	1.17
1216	Aug-93	17	5.95	4.93	2.89	1.53
1296	Feb-94	37	12.95	10.73	6.29	3.33
1344	Aug-94	49	17.15	14.21	8.33	4.41
1428	Feb-95	70	24.50	20.30	11.90	6.30
1480	Aug-95	83	29.05	24.07	14.11	7.47
1572	Feb-96	106	37.10	30.74	18.02	9.54
1616	Aug-96	117	40.95	33.93	19.89	10.53
1716	Feb-97	142	49.70	41.18	24.14	12.78
1740	Aug-97	148	51.80	42.92	25.16	13.32
1812	Feb-98	166	58.10	48.14	28.22	14.94
1924	Aug-98	194	67.90	56.26	32.98	17.46
2136	Feb-99	247	86.45	71.63	41.99	22.23
2060	Aug-99	228	79.80	66.12	38.76	20.52
2144	Feb-00	249	87.15	72.21	42.33	22.41
2168	Aug-00	255	89.25	73.95	43.35	22.95
2208	Feb-01	265	92.75	76.85	45.05	23.85
2228	Aug-01	270	94.50	78.30	45.90	24.30
2312	Feb-02	291	101.85	84.39	49.47	26.19
2328	Aug-02	295	103.25	85.55	50.15	26.55
2396	Feb-03	312	109.20	90.48	53.04	28.08
2436	Aug-03	322	112.70	93.38	54.74	28.98
2476	Feb-04	332	116.20	96.28	56.44	29.88
2504	Aug-04	339	118.65	98.31	57.63	30.51
2580	Feb-05	358	125.30	103.82	60.86	32.22
2604	Aug-05	364	127.40	105.56	61.88	32.76
2712	Feb-06	391	136.85	113.39	66.47	35.19
2768	Aug-06	405	141.75	117.45	68.85	36.45
2896	Feb-07	437	152.95	126.73	74.29	39.33
2944	Aug-07	449	157.15	130.21	76.33	40.41
3056	Feb-08	477	166.95	138.33	81.09	42.93
3172	Aug-08	506	177.10	146.74	86.02	45.54
3368	Feb-09	555	194.25	160.95	94.35	49.95
3452	Aug-09	576	201.60	167.04	97.92	51.84
3816	Feb-10	667	233.45	193.43	113.39	60.03
3924	Aug-10	694	242.90	201.26	117.98	62.46
4168	Feb-11	755	264.25	218.95	128.35	67.95
4276	Aug-11	782	273.70	226.78	132.94	70.38
4516	Feb-12	842	294.70	244.18	143.14	75.78
4708	Aug-12	890	311.50	258.10	151.30	80.10

**0.35 Basic Pension upto Rs.2400**

**0.17 Rs.3851 to 4100**

**0.29 Rs.2401 to 3850**

**0.09 Above Rs.4100**

### DA Slabs and Rates for Pensioners (%)

Retired on or after 01-04-1998 upto 31-10-2002

D A over 1616 points upto April, 2005

CPI	MONTH	SLABS	0.25	0.21	0.12	0.06
1812	Feb-98	49	12.25	10.29	5.88	2.94
1924	Aug-98	77	19.25	16.17	9.24	4.62
2136	Feb-99	130	32.50	27.30	15.60	7.80
2060	Aug-99	111	27.75	23.31	13.32	6.66
2144	Feb-00	132	33.00	27.72	15.84	7.92
2168	Aug-00	138	34.50	28.98	16.56	8.28
2208	Feb-01	148	37.00	31.08	17.76	8.88
2228	Aug-01	153	38.25	32.13	18.36	9.18
2312	Feb-02	174	43.50	36.54	20.88	10.44
2328	Aug-02	178	44.50	37.38	21.36	10.68
2396	Feb-03	195	48.75	40.95	23.40	11.70
2436	Aug-03	205	51.25	43.05	24.60	12.30
2476	Feb-04	215	53.75	45.15	25.80	12.90
2504	Aug-04	222	55.50	46.62	26.64	13.32
2580	Feb-05	241	60.25	50.61	28.92	14.46

#### Upto 30-04-2005

**0.25 Pension upto Rs.3380**

**0.21 Rs.3381 to 5420**

**0.12 Rs.5421 to 5770**

**0.06 Above Rs.5770**

### DA Slabs and Rates for Pensioners (%)

Retired on or after 01-04-1998 upto 31-10-2002

D A over 1684 points from May, 2005 onwards

<b>CPI</b>	<b>MONTH</b>	<b>SLABS</b>	<b>0.24</b>	<b>0.20</b>	<b>0.12</b>	<b>0.06</b>
2604	<b>Aug-05</b>	230	55.20	46.00	27.60	13.80
2712	<b>Feb-06</b>	257	61.68	51.40	30.84	15.42
2768	<b>Aug-06</b>	271	65.04	54.20	32.52	16.26
2896	<b>Feb-07</b>	303	72.72	60.60	36.36	18.18
2944	<b>Aug-07</b>	315	75.60	63.00	37.80	18.90
3056	<b>Feb-08</b>	343	82.32	68.60	41.16	20.58
3172	<b>Aug-08</b>	372	89.28	74.40	44.64	22.32
3368	<b>Feb-09</b>	421	101.04	84.20	50.52	25.26
3452	<b>Aug-09</b>	442	106.08	88.40	53.04	26.52
3816	<b>Feb-10</b>	533	127.92	106.60	63.96	31.98
3924	<b>Aug-10</b>	560	134.40	112.00	67.20	33.60
4168	<b>Feb-11</b>	621	149.04	124.20	74.52	37.26
4276	<b>Aug-11</b>	648	155.52	129.60	77.76	38.88
4516	<b>Feb-12</b>	708	169.92	141.60	84.96	42.48
4708	<b>Aug-12</b>	756	181.44	151.20	90.72	45.36

#### From 01-05-2005

**0.24 Pension upto Rs. 3550**

**0.20 Rs. 3551 to 5650**

**0.12 Rs. 5651 to 6010**

**0.06 Above Rs. 6010**

**DA Slabs and Rates for Pensioners (%)**

**Retired on or after 01-11-2002 upto 31-10-2007**

**D A over 2288 points upto January, 2005**

<b>CPI</b>	<b>MONTH</b>	<b>SLABS</b>	<b>0.18</b>	<b>0.15</b>	<b>0.09</b>	<b>0.04</b>
2328	<b>Nov-02</b>	10	1.80	1.50	0.90	0.40
2396	<b>Feb-03</b>	27	4.86	4.05	2.43	1.08
2436	<b>Aug-03</b>	37	6.66	5.55	3.33	1.48
2476	<b>Feb-04</b>	47	8.46	7.05	4.23	1.88
2504	<b>Aug-04</b>	54	9.72	8.10	4.86	2.16

**DA Slabs and Rates for Pensioners (%)**

**Retired on or after 01-11-2002 upto 31-10-2007**

**D A over 2288 points from February, 2005**

2580	<b>Feb-05</b>	73	13.14	<b>100% Neutralisation from 01.02.2005 (0.18% per slab for entire Basic Pension)</b>
2604	<b>Aug-05</b>	79	14.22	
2712	<b>Feb-06</b>	106	19.08	
2768	<b>Aug-06</b>	120	21.60	
2896	<b>Feb-07</b>	152	27.36	
2944	<b>Aug-07</b>	164	29.52	
3056	<b>Feb-08</b>	192	34.56	
3172	<b>Aug-08</b>	221	39.78	
3368	<b>Feb-09</b>	270	48.60	
3452	<b>Aug-09</b>	291	52.38	
3816	<b>Feb-10</b>	382	68.76	
3924	<b>Aug-10</b>	409	73.62	
4168	<b>Feb-11</b>	470	84.60	
4276	<b>Aug-11</b>	497	89.46	
4516	<b>Feb-12</b>	557	100.26	
4708	<b>Aug-12</b>	605	108.90	

**0.18 Basic Pension upto Rs.4830**

**0.15 Rs.4831 to 7675**

**0.09 Rs.7676 to 8175**

**0.04 Above Rs.8175**

**From 01-02-2005 for the entire Basic Pension Amount @ 0.18**

**DA Slabs and Rates for Pensioners (%)**

**Retired on or after 01-11-2007**

**D A over 2836 points**

<b>CPI</b>	<b>MONTH</b>	<b>SLABS</b>	<b>0.15</b>	<b><i>100% Neutralisation from 01.11.2007 (0.15% per slab for entire Basic Pension)</i></b>
3028	<b>Nov-07</b>	48	7.20	
3056	<b>Feb-08</b>	55	8.25	
3172	<b>Aug-08</b>	84	12.60	
3368	<b>Feb-09</b>	133	19.95	
3452	<b>Aug-09</b>	154	23.10	
3816	<b>Feb-10</b>	245	36.75	
3924	<b>Aug-10</b>	272	40.80	
4168	<b>Feb-11</b>	333	49.95	
4276	<b>Aug-11</b>	360	54.00	
4516	<b>Feb-12</b>	420	63.00	
4708	<b>Aug-12</b>	468	70.20	

### COMPARISON BETWEEN GOVT DA AND BANK DA

D.A. IN GOVT	D.A IN BANKS
Govt. DA is paid over 116 points of 2001 series i.e. 2648 pts of 1960 series	Bank DA is paid over 2836 pts. of 1960 Series
DA changes in Jan and July i.e. 2 times in an year	DA changes in Feb., May, August and Nov. i.e. 4 times in an year
DA is paid on changes in the average of previous 12 months	DA is paid on changes in the average of previous 3 months
DA rate is rounded off i.e. 21.99 % is taken as 21 %	DA rate is taken including decimal  36.20 is taken as 36.20 %
Increase in DA is paid only after approval by the Cabinet	Increase in DA is paid automatically when the Index is announced

**Note : Bank DA is paid at 0.15 % per slab over 2836 points. If it is notionally taken at 2648 pts ( for proper comparison with DA rate of Govt. employees), the rate would be 0.16 % per slab over 2648 pts.**

	<b>Govt. DA over 2648 pts.</b>	<b>Bank DA over 2836 pts.</b>	<b>Bank DA notionally over 2648 pts.</b>
	<b>%</b>	<b>%</b>	<b>%</b>
<b>Jan. 2008</b>	<b>12</b>	<b>7.2</b>	<b>15.2</b>
<b>Feb.</b>	<b>12</b>	<b>8.25</b>	<b>16.32</b>
<b>Jan. 2009</b>	<b>22</b>	<b>17.40</b>	<b>26.08</b>
<b>Feb</b>	<b>22</b>	<b>19.95</b>	<b>20.25</b>
<b>Jan. 2010</b>	<b>35</b>	<b>31.95</b>	<b>41.60</b>
<b>Feb</b>	<b>35</b>	<b>36.75</b>	<b>46.72</b>
<b>Jan. 2011</b>	<b>52</b>	<b>46.20</b>	<b>56.28</b>
<b>Feb.</b>	<b>52</b>	<b>49.95</b>	<b>60.80</b>
<b>Jan. 2012</b>	<b>64</b>	<b>60.15</b>	<b>71.68</b>
<b>Feb</b>	<b>64</b>	<b>63.00</b>	<b>74.72</b>
<b>May</b>	<b>64</b>	<b>64.20</b>	<b>76.00</b>
<b>July</b>	<b>71</b>	<b>64.20</b>	<b>76.00</b>
<b>Nov.,</b>	<b>71</b>	<b>76.50</b>	<b>89.12</b>
<b>Dec.</b>	<b>71</b>	<b>76.50</b>	<b>89.12</b>

**CONSUMER PRICE INDEX ( 1960 = 100)  
FROM 1970 TO OCTOBER, 2012**

MONTH	1970	1971	1972	1973	1974	1975	1976
JAN	177.00	184.00	194.00	210.00	264.00	326.00	298.00
FEB	177.00	184.00	193.00	213.00	267.00	325.00	290.00
MAR	179.00	184.00	194.00	216.00	275.00	321.00	286.00
APR	181.00	184.00	195.00	221.00	283.00	323.00	289.00
MAY	183.00	187.00	196.00	228.00	294.00	327.00	290.00
JUNE	185.00	190.00	201.00	233.00	301.00	328.00	291.00
JULY	186.00	194.00	205.00	243.00	311.00	324.00	297.00
AUG	187.00	196.00	207.00	247.00	321.00	321.00	298.00
SEP	188.00	196.00	208.00	248.00	334.00	319.00	302.00
OCT	189.00	196.00	209.00	254.00	335.00	316.00	304.00
NOV	189.00	197.00	210.00	259.00	331.00	315.00	306.00
DEC	186.00	195.00	210.00	260.00	326.00	306.00	306.00
Annual Avg.	177.00	189.58	201.83	235.33	303.50	320.92	296.42

MONTH	1977	1978	1979	1980	1981	1982	1983
JAN	307.00	325.00	332.00	371.00	411.00	459.00	495.00
FEB	310.00	320.00	329.00	369.00	418.00	458.00	500.00
MAR	312.00	321.00	332.00	373.00	420.00	457.00	502.00
APR	313.00	322.00	337.00	375.00	427.00	459.00	508.00
MAY	318.00	323.00	339.00	382.00	433.00	462.00	521.00
JUNE	320.00	327.00	345.00	386.00	439.00	470.00	533.00
JULY	325.00	330.00	353.00	394.00	447.00	478.00	541.00
AUG	327.00	331.00	360.00	397.00	454.00	488.00	549.00
SEP	331.00	336.00	363.00	402.00	456.00	489.00	554.00
OCT	330.00	340.00	365.00	406.00	460.00	491.00	558.00
NOV	330.00	340.00	368.00	411.00	462.00	496.00	561.00
DEC	330.00	335.00	374.00	408.00	460.00	497.00	559.00
Annual Avg.	321.08	329.92	349.75	389.50	440.58	475.33	531.75

MONTH	1984	1985	1986	1987	1988	1989	1990
JAN	563.00	588.00	629.00	688.00	753.00	813.45	857.82
FEB	561.00	585.00	633.00	686.00	749.00	813.45	862.75
MAR	558.00	586.00	638.00	686.00	753.00	818.38	872.61
APR	559.00	594.00	643.00	691.00	763.00	823.31	887.40
MAY	562.00	600.00	651.00	703.00	771.00	833.17	897.26
JUNE	574.00	606.00	658.00	715.00	782.00	838.10	912.05
JULY	585.00	615.00	668.00	724.00	795.00	847.96	931.77
AUG	586.00	618.00	672.00	736.00	800.00	857.82	936.70
SEP	589.00	619.00	676.00	745.00	806.00	867.68	941.63
OCT	592.00	625.00	685.00	750.00	823.31	867.68	961.35
NOV	595.00	630.00	692.00	755.00	828.24	867.68	976.14
DEC	588.00	630.00	688.00	752.00	818.38	862.75	981.07
Annual Avg.	576.00	608.00	660.75	719.25	786.83	842.62	918.21

MONTH	1991	1992	1993	1994	1995	1996	1997
JAN	995.86	1124.04	1188.13	1296.59	1424.77	1552.95	1725.50
FEB	995.86	1128.97	1188.13	1306.45	1434.63	1557.88	1725.50
MAR	990.93	1128.97	1197.99	1316.31	1444.49	1572.88	1730.43
APR	995.86	1138.83	1207.85	1326.17	1454.35	1572.67	1745.22
MAY	1005.72	1153.62	1212.78	1340.96	1479.00	1617.04	1735.36
JUNE	1030.37	1163.48	1232.50	1365.61	1508.58	1641.69	1750.15
JULY	1055.02	1193.06	1247.59	1385.33	1543.09	1671.27	1764.94
AUG	1069.81	1193.06	1262.08	1400.12	1552.95	1690.99	1769.87
SEP	1089.53	1197.99	1276.87	1419.84	1562.81	1695.92	1779.73
OCT	1099.39	1202.92	1291.66	1424.77	1572.67	1705.78	1799.45
NOV	1109.25	1202.92	1306.45	1434.63	1582.53	1720.57	1804.38
DEC	1109.25	1197.99	1301.52	1424.77	1562.81	1725.50	1833.96
Annual Avg.	1045.57	1168.82	1242.36	1370.54	1508.58	1646.62	1764.94

MONTH	1998	1999	2000	2001	2002	2003	2004
JAN	1893.12	2070.60	2124.83	2193.85	2302.31	2381.19	2484.72
FEB	1883.26	2045.95	2119.80	2183.99	2297.38	2386.12	2484.72
MAR	1873.40	2041.02	2139.62	2193.85	2307.24	2400.91	2484.72
APR	1889.19	2045.95	2159.34	2208.64	2312.17	2430.49	2484.72
MAY	1917.77	2065.67	2169.20	2223.43	2326.96	2435.42	2504.44
JUNE	1967.07	2070.60	2179.06	2253.01	2346.68	2450.21	2524.16
JULY	2026.23	2090.32	2193.85	2282.59	2371.33	2469.93	2548.81
AUG	2036.09	2100.18	2183.99	2297.38	2386.12	2460.07	2573.46
SEP	2070.60	2114.97	2188.92	2292.45	2391.05	2460.07	2578.39
OCT	2134.69	2154.54	2213.57	2307.24	2400.91	2479.79	2593.18
NOV	2159.34	2159.34	2218.50	2326.96	2410.77	2484.72	2588.25
DEC	2114.97	2124.83	2198.78	2312.17	2386.12	2474.86	2568.53
Annual Avg.	1996.65	2090.32	2174.13	2257.94	2351.61	2445.28	2534.02

Month	2005	2006	2007	2008	2009	2010	2011	2012
JAN	2593.18	2716.28	2898.89	3058.67	3378.23	3926.05	4291.27	4519.53
FEB	2588.25	2716.28	2921.72	3081.50	3378.23	3880.40	4222.79	4542.35
MAR	2588.25	2716.28	2898.89	3127.15	3378.23	3880.40	4222.79	4588.01
APR	2607.97	2739.11	2921.72	3149.97	3423.89	3880.40	4245.62	4679.31
MAY	2598.11	2761.93	2944.54	3172.80	3446.71	3926.05	4268.44	4702.14
JUNE	2607.97	2807.59	2967.37	3195.63	3492.36	3971.71	4314.10	4747.79
JULY	2652.34	2830.41	3013.02	3264.10	3652.14	4063.01	4405.40	4839.09
AUG	2662.20	2830.41	3035.84	3309.76	3697.80	4063.01	4428.22	4884.74
SEP	2672.06	2853.24	3035.84	3332.58	3720.62	4085.84	4496.70	4907.57
OCT	2701.64	2898.89	3058.67	3378.23	3766.27	4108.66	4519.53	4953.22
NOV	2726.29	2898.89	3058.67	3378.23	3834.75	4131.49	4542.35	
DEC	2711.50	2898.89	3058.67	3355.41	3857.58	4222.79	4496.70	
Annual Avg.	2642.48	2805.68	2984.49	3233.67	3585.57	4011.65	4371.16	

## **ALARMING PRICE RISE :**

The total failure of the Government to check inflation and prices of essentials of daily life has made the lives of the “Aam Aadmi” so miserable. Human distress is increasing and even for the middle class or salaried sections, there is difficulty in making both ends meet.

The consumer Price Index for Industrial Workers has crossed **4,500 Points** mark in October, 2011

YEAR	CONSUMER PRICE INDEX	INCREASE IN POINTS
1960	100	
1970	183	+ 83 IN 10 YEARS
1980	390	+ 207 IN 10 YEARS
1990	918	+ 528 IN 10 YEARS
2000	2174	+ 1256 IN 10 YEARS
2010	4012	+ 1838 IN 10 YEARS
	Oct. - 2009	3766
	Oct. - 2012	4953
INCREASE IN PRICE INDEX FROM 1960 TO 1990 : + 818 IN 30 YEARS		
INCREASE IN PRICE INDEX FROM 2009 TO 2012 : + 1187 IN 3 YEARS		

Because of the galloping price rise, there is erosion in the real wages of the workers.

**Hence fighting to contain price rise has become the most important task of the working class and trade unions.**