

SPEED POST/EMAIL

Date:

**To,
The Assistant/Regional Labour Commissioner**

Before the controlling authority under the Payment of Gratuity Act, 1972.

Application No:

Date :

Between

(Name)

S/o

[Name in full of the applicant with full address]

And

[Name in full of the employer concerned with full address]

REQUEST FOR CONDONATION OF DELAY:

Sir, I was not aware of the technicalities and legalities of the gratuity acts and I fully relied upon my bank management that their calculation would be correct. But, after the decision of RLC Ranchi dated 15/06/2018 for application No 36(31)/2016 RLC(R), Orders of DLC (Central) Hyderabad in case No PGA-36/21 to 44/2017, Orders of ALC Silchar in case No.48(03)2017-S/A dated 19-01-2018, Orders of ALC (Central) Ajmer in case No.AJ-48(98)/2017-ALC dated 16-03-2018 and other cases, I came to know that respective regulations of OSR of the Applicant's bank are not consistent to the provisions of the Payment of Gratuity Act -1972 and payment of gratuity made to officers of banks were also proved faulty.

In my case, I also find that amount of gratuity paid to me is less than the actual entitlement, so please be kind enough and condone the delay. Further, in regard to delay or limitation, I would place before your good selves the view point of Honourable Supreme Court of India given in the case of **Union of India verses Tarmen Singh reported in (2008) 8 SCC 648** where it has been observed that if issue relates to payment or re-fixation of pay or pension [Both pension and gratuity are property within the meaning of Article 300-A of the constitution of India], relief may be granted in spite of delay as it does not affect the right of the third parties. Delay per se should not be the ground for rejection.

Place:

Signature of the applicant/

Date:

Thumb impression of the applicant